



# AGENDA REQUEST FORM

## THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

|                     |  |
|---------------------|--|
| <b>MEETING DATE</b> | 2019-02-05 10:05 - School Board Operational Meeting          |
| <b>AGENDA ITEM</b>  | ITEMS  |
| <b>CATEGORY</b>     | G. OFFICE OF HUMAN RESOURCES                                 |
| <b>DEPARTMENT</b>   | Talent Acquisition & Operations (Non-Instructional Staffing) |

|                              |                                     |
|------------------------------|-------------------------------------|
| <b>Special Order Request</b> |                                     |
| <input type="radio"/> Yes    | <input checked="" type="radio"/> No |
| <b>Time</b>                  |                                     |
| <b>Open Agenda</b>           |                                     |
| <input type="radio"/> Yes    | <input checked="" type="radio"/> No |

**ITEM No.:**  
G-4.

**TITLE:**  
Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2018-2019 School Year

**REQUESTED ACTION:**  
Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

**SUMMARY EXPLANATION AND BACKGROUND:**  
The Personnel Recommendations include the following items:  
 Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)  
 Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)  
 Managerial and Professional/Technical Resignation(s)/Retirement(s)  
 Managerial and Professional/Technical Suspension(s)/Termination(s)  
 Non-Instructional Discipline  
 Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

**SCHOOL BOARD GOALS:**  
 Goal 1: High Quality Instruction   
 Goal 2: Continuous Improvement   
 Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
There is no financial impact to the School District.

**EXHIBITS: (List)**  
(1) Separation of Employment and Discipline

**BOARD ACTION:**  
  
(For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

|                      |                     |
|----------------------|---------------------|
| Name: Eric M. Chisem | Phone: 754-321-1810 |
| Name:                | Phone:              |

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
**Senior Leader & Title**  
 Craig J. Nichols - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: \_\_\_\_\_  
 By: \_\_\_\_\_  
 School Board Chair

Signature  
 \_\_\_\_\_